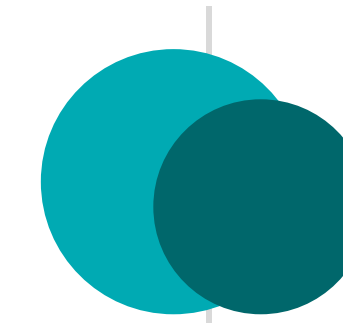




OUR TEAMS

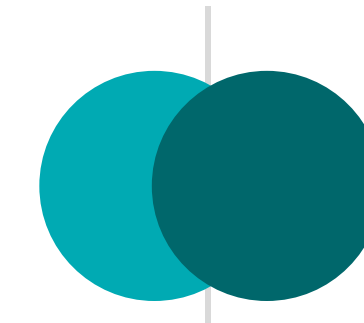
The **Men** & **women** within Realco

The company



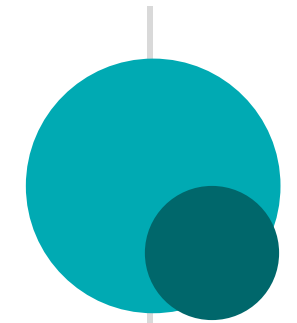
MEN **62%**
WOMEN **38%**

The Steering Committee



MEN **50%**
WOMEN **50%**

The Board of Directors



MEN **80%**
WOMEN **20%**

Management Team



George Blackman
CEO



Sandrine Antoniou
Human Resources



Luk Van den Berghe
B2C Sales



Gaëlle Jacques
Marketing



Philippe Demyttenaereere
Production



Victoria Blackman
CFO



Sébastien Fastrez
R&D



Tania Florent
Global Hygiene Sales



Estelle Dhanis
Finance



Benoît Duculot
Innovation

48

Average full-time equivalent persons in 2021